

<b>ICE &amp; SNOW PLAN</b>
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<b>Name of Premises/School/Organisation</b>	Peel Common Nursery and Infant School
<b>Body Responsible for the Policy</b>	Full Governing Body (FGB)
<b>Date Policy Approved by the FGB</b>	27 <sup>th</sup> February 2019
<b>Date of Next Review</b>	January 2020
<b>Name of Headteacher</b>	Mrs Lesley Spicer

<b>Introduction</b>	
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Implementation of this Ice & Snow Plan is to be initiated upon notification or recognition of icy and/or snowy conditions that may result in unsafe access or egress from the site, affecting any or all staff, children or visitors, whether as pedestrians or when driving vehicles.

This Ice & Snow Plan is specific to this site and owned by the head teacher. It is to be reviewed annually and/or following any change in procedures or premises that may affect its effectiveness.

<b>Icy Conditions Risk Assessment</b>	
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An icy conditions risk assessment has been completed. The identified hazards have been considered and appropriate control measures have been introduced as detailed in this Ice & Snow Plan. All staff are to ensure that they are familiar with the contents of our premises Icy Conditions Risk Assessment.

<b>Site Plan (for Use During Ice and Snow)</b>	
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A site plan of the premises/school is attached as part of this plan. It identifies the following information:

- Gates and entrances/doors that will be used during unsafe ice/snow conditions
- Gates and entrances/doors that will not be used during unsafe ice/snow conditions
- Access routes that will be open and maintained for pedestrians
- Traffic routes that will be open and maintained for drivers
- Areas of responsibility for maintaining safe routes on shared sites or where shared occupancy exists
- Locations of (cleared) snow mounds (where appropriate)

<b>Grit Storage</b>	
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Grit is held on site and is located in the Boiler Room. When the grit held reaches 6 bags the Caretaker must inform the School Business Manager to arrange the re-ordering.

<b>Equipment and Protective Clothing</b>	
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Equipment for gritting and personal protective clothing is held on site in the first cupboard in the boiler room area. The following is held for use as required by staff:

## CHILDREN'S SERVICES HEALTH & SAFETY

- Grit spreader (eg. bucket type) x 2
- Shovels x 3
- Brooms x 3
- Gloves
- Cones, cordoning tape, warning signs

<b>Preparations Prior to Plan Implementation</b>	
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The following is to have been completed prior to the requirement to implement the plan:

- Caretaker and other staff involved in gritting and snow clearing tasks must have attended moving and handling training (in date within the last three years)
- All staff and shared occupants to be provided with details of the plan and requirements
- All staff and shared occupants to be provided with **Guide to Driving in Ice & Snow (CSHST)**
- Grit levels and equipment checked at termly/quarterly intervals

<b>Implementing the Ice &amp; Snow Plan</b>	
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Upon notification and/or recognition of unsafe conditions due to ice and/or snow the management team will meet and confirm requirements. The following actions, in accordance with the site plan, will be undertaken by the caretaker under the direction of the head teacher or other nominated person:

- Close and lock gates where access/egress is considered unsafe and will not be permitted
- Appropriate signage to be erected where routes/gates are closed for use. One at the back gate and one at the front gate
- Entry to school will be either via the Greenhouse or the main door. All other doors will be closed
- Appropriate signage advising of safe routes to be erected
- Snow clearing of pedestrian and traffic routes to be undertaken
- Gritting of icy routes and snow cleared areas where access/egress is to be permitted
- Use of snow clearing working parties (eg. involving parents) to be separately assessed for safety
- Assess playground for safety and cordon off/restrict access as appropriate
- All staff to be briefed as to permitted accesses and egresses
- Newsletters sent to parents advising of safe access/egress routes on site
- Information and requirements to be shared with others where sites have shared occupancy
- Additional staff to be identified to assist in the direction at busy times

<b>Monitoring the Ice &amp; Snow Plan</b>	
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Following implementation, the plan is to be monitored by ensuring the following actions are undertaken by the caretaker or other nominated persons:

- Early morning inspection to be carried out prior to staff/visitor/children arrival – allowing adequate time to implement any further gritting or changes to access/egress routes
- Increased daily inspections (am and pm) of safe routes/entrance areas to ensure continued safety
- Increased daily inspections of closed routes/gates/entrance areas to ensure restrictions maintained
- Regular re-gritting of access/egress/entrance areas/paths to ensure continuous effectiveness
- Emergency re-gritting of areas where measures found not to be effective or where further ice or snowfall has reduced the effectiveness of previous gritting
- Monitoring of grit supplies to maintain levels (where adequate supplies are available for order)
- Updating of staff and parents with regards to safe routes

<b>Recovering the Ice &amp; Snow Plan</b>	
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Following completion of adverse weather conditions causing unsafe conditions, the premises is to be reverted to normal and staff/parents informed as appropriate. Other actions to be undertaken include:

- Evaluating current Ice & Snow Plan to make improvements as identified
- Re-ordering of used grit supplies

<b>Emergency Closure of Premises/School</b>	
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In the event of extreme ice and snow conditions that cannot be adequately controlled, considerations, decision making and notification of emergency closure will be undertaken in accordance with HCC routine procedures.